

SOUTH AFRICAN SHORE ANGLING ASSOCIATION

BYLAW (G) TO THE 2020 CONSTITUTION Version 18



NATIONAL DRESS CODE

1. INTRODUCTION

- 1.1. In a professional international sporting environment, a National Team cannot only concentrate on team performance but also need to give attention to professional behaviour and appearances. It is not the achievement of a national team, nor their manners, nor the clothes that make them professional, but rather all those things together. The way an athlete dress makes a statement about the way the athlete sees the world and his or her place in it. Clothing has symbolic as well as practical value.
- 1.2. Many athletes believe in their individual right to freedom of expression and that discriminatory regulation in a Dress Code will restrict their rights. If a dress code is carefully drafted and based on the athlete's needs and is applied uniformly, it generally will not violate athlete's rights.
- 1.3. The same principles regarding professional behaviour, image and appearances shall also be applicable on the Angling Associations General Meetings and other official events. It is therefore also important setting a dress code to which delegates must comply.

2. REASONS FOR IMPLEMENTING A DRESS CODE

- 2.1. In international events with a great deal of interaction with other national teams and the public, an image is very important. Team Members who dress sloppily, wear revealing clothing or wear clothing with potentially offensive images or words will upset many people. This type of dress can also have a serious negative impact on the team and individual performance as well.
- 2.2. If a co-team member proves to be a distraction, the other team members will have a hard time concentrating on their sport. If there are problems with a particular athlete dressing badly or not maintaining proper hygiene, the option of applying a dress code for all team members is an easy, non-confrontational way of solving the problem.
- 2.3. The dress code introduces means aimed at regulating the use of National Colours by National Teams consistent with the SASCOC National Colours Regulations. This will prevent the misuse or abuse of National Colours and will generally promote the sport through the effective control of the use of National Colours, for that purpose to:
 - 2.3.1. Prohibit certain acts in relation to National Colours.
 - 2.3.2. Protect National Colours from abuse or misuse.
 - 2.3.3. Ensure professional behaviour and appearances; and
 - 2.3.4. Create uniformity in the National Teams of Member Federations / Associations representing South Africa.

3. NATIONAL COLOURS BOARD: NATIONAL COLOURS REGULATIONS

3.1. Pantone Colours

The Pantone colours for the correct green and gold together with the “correct Protea” is as follows:



3.2. Colours: Sports Code specification

The national badge consists of the King Protea logo with the wording of SOUTH AFRICA. National Teams of Member Federations or Associations must take note that the sporting code SHORE ANGLING is to appear on the badge. In the case of the captain and manager, the words CAPTAIN and MANAGER must appear under the name of the sporting code.

3.3. Hand-over of national colours

To afford the necessary status to the award of national colours, Member Federations or Associations must arrange a proper handover function to which the Minister of Sport and Recreation and delegated representatives of SASCOC or member of the National Colours Board and SASACC are to be invited to hand over the national colours prior to the participation of the athletes. The Member Federation or Member Association must also hand to all recipients of national colours, a copy of the Code of Conduct to be signed, to ensure that sportsmen and sportswomen behave in a manner that befits their status when accepting national colours.

3.4. Use of National Emblem

No person or organization including members of the Colours Commission are entitled to the use of the national emblem in whatever form without the written approval of SASCOC. All national participation apparel and merchandising items must be approved by SASCOC. The national flag may not be used in conjunction/combined emblem with the King Protea emblem.

3.5. Member Colours

No Member Federation can use the King Protea or any combination thereof as member colours or for the purposes of awarding member colours. National colours are reserved for international participation only and reserved for athletes representing South Africa in competitions at the highest level consistent with SASCOG High-Performance Program.

3.6. Participation Apparel for National Teams

3.6.1. Member Federations shall adhere strictly to the approved colour combinations, being predominantly green white and gold. Member Federations may deviate from this only in cases where, in a code of the angling sport, a specific colour uniform is mandatory and then only through written approval from the SASACC Manco.

3.6.2. Subject to the requirements of the relevant International Federation, the national badge referred to above must be visibly displayed on the apparel, on the chest, on the left-hand side (right side looking at it). The sponsor logos may appear on the right side of the competition apparel but may not exceed the size of the national badge. The minimum acceptable size of the national badge at any given time on the apparel must be 7cm in length and 6, 5 cm wide, excluding the designation.

4. STEP OUT DRESS CODE

4.1. Senior & Junior Ladies Anglers (step-outs):

- 4.1.1. Green Protea Blazer
- 4.1.2. Chino's beige Pants or Skirt
- 4.1.3. White blouse
- 4.1.4. Green Protea Jersey
- 4.1.5. Brown Shoes with silk stockings

4.2. Senior and Junior Men (step-outs):

- 4.2.1. Green Protea Blazer
- 4.2.2. Chino's beige trousers
- 4.2.3. White shirt
- 4.2.4. Green Protea Tie
- 4.2.5. Green Protea Jersey
- 4.2.6. Brown shoes with beige socks

4.3. Opening and Travel Dress:

4.3.1. Silver ridge convertible pant – Fossil colour

4.3.2. Tamiami shirts – White colour

4.3.3. White or Colombia tackies/sneakers

a) The Columbia apparel is to be worn at:

- All official openings of an international nature.
- At gatherings visited by the international teams.
- Departure attire for international events.

b) The above will ensure consistency within the national participation teams.

c) We are aware that in many countries the opening dress will not be sufficient to keep the anglers warm hence they will fall back on the step out dress.

d) Where countries of a warmer climate is visited the opening and travel dress will be the above.

5. COMPETITION DRESS CODE

- 5.1. The competition dress is discipline-specific and could therefore not be standardized for all Member Federations. Each angling sports code has its own specifications regarding clothing.
- 5.2. Team Managers / Captain should ensure that participants are appropriately dressed, where the nature of the sport demands specific competition skills and safety apparel. This can apply to situations where severe cold or heat might endanger the participants. Extremely high temperatures may create a danger of heat exhaustion while competing in very cold conditions can lead to frostbite or exposure to hypothermia. Sport activity leaders should also note of personal hygiene and participants should be encouraged to use clean clothing and footwear at all times. The use of spectacles is very often neglected in sports. Dress requirements may vary for different angling disciplines. Managers / Coaches should ensure that participants have what is required and that they wear it.

6. CASUAL CLOTHING

- 6.1. Even casual dress policies should specify what clothing is inappropriate and any special requirements for athletes who deal with the public.
- 6.2. The athlete's appearance is a mirror that reflects the athlete's personal style in the context of the team's culture. What an athlete wears reflex his personality.
- 6.3. Items prohibited by the dress code include:
 - 6.3.1. Tank tops, halter tops, baggy t-shirts or muscle shirts
 - 6.3.2. Clothing with foul language or obscene images
 - 6.3.3. Torn clothing
 - 6.3.4. Sweatpants or sweat suits
- 6.4. Should a National Team require informal team apparel, it must adhere to the general guidelines as specified in this regulation.

7. OTHER DRESS CODE RELATED ITEMS (GUIDELINES)

- 7.1. Hair - Hair should be clean and neat.
- 7.2. Nails - Nails must be neat and kept at a length that will not interfere with the participant's duties as a team member.
- 7.3. Shirts - Revealing clothing (*e.g.*, tank tops, halter tops, midriffs, tube tops, swim tops) is not permitted, and proper undergarments should be worn.
- 7.4. Skirts/Dresses – Skirt length shall be appropriate.
- 7.5. Pants/Slacks - Pants shall be tailor-made (not tight fitting).
- 7.6. Pants must be worn properly at the hips. No-one should dress in a way that his/ her underwear is partially or totally exposed.
- 7.7. Shoes - Shoes must be clean and in good condition.
- 7.8. Headgear - Headgear worn for religious purposes is permissible.
- 7.9. Excessive alcohol drinking in public or public places is prohibited in your step-out dress or official team apparel.
- 7.10. Official team participation apparel may only be worn under the following circumstances:
 - 7.10.1. During official participation in World Championships or International event between South African and an Official National Team from another country.
 - 7.10.2. During official representation of SASACC or a member Federation/Association at a sports event, for example, coaching session, official team gathering, etc.

8. ENFORCING THE DRESS CODE BY MEMBER FEDERATIONS/ ASSOCIATIONS:

- 8.1. Communicate the dress code. Alert athletes to the policy, any revisions, and the penalties for non-compliance.
- 8.2. Base the dress code for economic reasons.
- 8.3. Explain the dress code policy to participants.
- 8.4. Apply the dress code policy uniformly to all National Teams.
- 8.5. Make reasonable accommodation when the situation requires an exception. Be prepared to accommodate requests for religious practices and disabilities, such as head coverings and facial hair.
- 8.6. Apply consistent discipline measures for dress code violations. When disciplining violators, point out why their attire does not comply with the code and what they can do to comply.
- 8.7. Seek athletes input as well as management's viewpoint. If athletes play a part in the creation of the dress code, implementation of the code will be a much more positive experience.
- 8.8. Be flexible and realistic. Recognize that what is appropriate dress for the athletes.

9. SASAA GENERAL MEETING DRESS CODE

- 9.1. The following Dress Code shall be applicable to delegates attending the Angling Association and SASAA delegates attending official SASAA or SASACC Meetings:
 - 9.1.1. General Meetings & Special General Meetings – Informal (Smart Casual Dress).
 - 9.1.2. Annual General Meetings: National Colours and Tie (Step Out Dress).
 - 9.1.3. SASCOC and SRSA Official Meetings: National Colours and Tie (Step Out Dress).
- 9.2. In the case of SASAA Meetings, the Dress Code must be stipulated in the notice of the meeting to save people attending the meeting some embarrassment.

10. CONTRAVENTIONS

Any person who contravenes or fails to comply with any provision of this policy shall be subjected to the appropriate action as determined by the Disciplinary Policy of SASAA.