

SOUTH AFRICAN SHORE ANGLING ASSOCIATION



BYLAW E CODE OF CONDUCT



CODE OF CONDUCT

_____ (Name and Surname) _____ (ID Number)

Background

1. Great responsibility comes when a person becomes a member of a Provincial Association and SASAA or achieves National colours (Protea, SASAA or National) and represents South Africa or a Province in an angling event. This responsibility is not only for the anglers but also for the captains, managers, coaches and officials representing South Africa or Provincial Associations and the responsible angling community, not only in the international arena but also at home where you are seen to be an inspiration for others who may aspire to achieve at a similar level of greatness. When a person accepts his/her National/provincial colours for angling, he/she accepts to conduct him or herself at all times in a manner that will benefit and do credit to the insignia under which they have been chosen to represent their sport. They also agree to do the same for SASAA, SASACC and SASCOG as the custodian of the National Colours and finally their country, in whose name they participate.
2. Representing one's country/province is an honour. This honour must at all times only be bestowed on persons who competed fairly. Under no circumstances, ever, may a victory, or the mere participation in an event, be enhanced due to unfair methods. Unfair methods could be cheating, unsportsmanlike behaviour or the use of banned substances.

Purpose

3. The purpose of this code of conduct is to articulate the acceptable standard of behaviour expected of a member of an association. It represents a formal statement of the values and ethical standards that guide individuals in sport.
4. It further outlines a set of principles and norms to which sporting people can be held accountable by SASAA when representing South Africa/Province at any sporting event. SASCOG shall remain the ultimate authority in terms of enforcing adherence. The aim thereof is not to simply learn more rules but rather develop certain interpretive sensitivity towards them. This can also be used as a point of reference when dealing with disciplinary procedures against members.

Objectives

5. To enhance the ethical reputation of the sport's members.
6. To promote respect for human dignity, rights and social justice.
7. Provide a framework for all members to conduct their sport activities according to the following ethical principles:
 - a. Embrace the spirit of fair play.
 - b. Respect the rights, dignity and worth of every human being.
 - c. Be fair, considerate, honest and show respect for the law.
 - d. Be trustworthy and professional, accept responsibility for their action.
 - e. Refrain from any racial, gender, verbal, physical or emotional abuse or harassment.
 - f. Make a positive contribution and refrain from destructive criticism.
 - g. Act in the interest of South African sport.
 - h. Respect all religions as equal.

8. To outline incorrect and unacceptable actions/behaviours within the sport and to encourage ethical behaviour within the sport, so that when the code is contravened, the appropriate disciplinary action can with consistency be taken, thus responding to offences and preventing re-occurrence. It remains the responsibility of the SASAA or the Provincial Association to take disciplinary measures and reporting to SASAA, SASACC & SASCOC. It is important to note that SASAA, SASACC & SASCOC reserves the right to withdraw National colours awarded in circumstances in which an individual has breached the Code of Conduct.
9. To help to resolve conflict.
10. To make ethical behaviour infringement easy to identify.
11. To unconditionally confirm that SASAA, SASACC & SASCOC do not promote or encourage the misuse of alcohol or accept this as part of the make-up of the serious sportsman or sportswoman.
12. To ensure acceptable behaviour when participating in the sport or representing the sport by:
 - a. The wearing of any designated official apparel of the SASAA or National Association according to regulations.
 - b. Ensuring neatness, professionalism and good discipline when representing SASACC.
 - c. Ensuring that all competition gear and tackle is clean and in good condition.
 - d. Handling fish with care and leaving the venue clean on completion of an event; and
 - e. Promoting competitive angling by being involved in development activities

Pledges to Commitment

13. I pledge to apply myself to serve the sport, its members, and teams in adherence to the code of conduct. By committing to the Sport and its team entails pledging my positive engagement and assurance of my responsible actions and behaviours.
14. I commit to uphold, and willingly contribute to building on the foundation of:
 - a. the reputation of Anglers with integrity and excellence,
 - b. the high-ethical standards to which we hold ourselves accountable,
 - c. our values with fairness and consistency,
 - d. enjoying my Sport and promoting a good time for others,
 - e. sportsmanship, to display ethical, appropriate, and polite behaviour,
 - f. self-leadership, resulting in greater success for the Sport, and its teams,
 - g. fair opportunities and equal treatment of fellow Anglers.
15. I accept the responsibility and my required contribution to providing a sustainable future for the current and future generations that will call this planet, home.
16. I believe that the future starts today. We build and inspire, a better world through our solid ethical foundation, being encouraged to lead in excellence, determined and aspiring to bring our values into actions and behaviours.
17. I choose to own my actions. I commit my efforts to contribute to the collective performance of Anglers, and for the Code of Conduct to remind us of the standards to which we hold ourselves accountable.
18. I resolve to search for the correct answer, especially when it is not immediately apparent, taking courage and applying wisdom to make the right decision.

Values

19. I participate in the Sport and Social activities following best practices, guided by our values of respect, integrity, excellence, teamwork, commitment, enjoyment, and sustainability.

Respect others

20. I accept others for who they are, even when I don't agree with them, building relationships founded in mutual trust, safety, and wellbeing.

Embrace diversity and uniqueness

21. I embrace diversity and uniqueness of our people across the regions of the world. The Angling community created the success of our Sport, and it is the dreams and aspirations of its people that will build the future.

Consistently, doing the right thing

22. I resolve to have integrity, being reliable, doing the right thing, at the right time, with the right intent so that my actions and their consequences transpire into the quality of being honest and morally principled, leading to decisions and actions that promote the Sport and the longevity of its communities.

Serving others with the purpose of their success

23. I value myself in the context of the Sport community and its needs, the members, and their satisfaction, adding increased motivation with presence.

Fostering sustainability

24. I commit through my actions and energy, I am maintaining the integrity of SASAA through sustainable economic growth and the protection of natural resources to maintain an ecological balance.

Adherence and compliance

In the event of any violation of the provisions of this Code of Conduct, disciplinary measures as prescribed in the SASAA Disciplinary and Dispute Resolution Procedures, Constitution or Bylaws, shall be instituted and sanctions applied appropriately. Adherence and compliance to this Code of Conduct by members, will therefore become mandatory.

Declaration

I, _____ (*Initials & Surname*) the undersigned, hereby accept the content of this Code of Conduct as presented. I commit to implement and promote the code as a way of ensuring that sport in our country is played in an equitable and ethical manner.

Signature of Member: _____ Date: _____

Parent/Guardian:

Name: _____ Surname: _____

Signature of Member's Parent/Guardian: _____ Date: _____